

# **Derby Nighttime Business Safety Pledge**

## **Promoting Safety, Inclusivity, and Empowerment**

In recognition of our commitment to creating a safer, more inclusive nighttime environment for all, as a Derby's nighttime business we pledge to:

### **1. Champion Advocacy:**

Nominate a dedicated advocate within our organisation for women's nighttime safety.

Encourage a workplace culture that prioritises safety during nighttime activities.

### **2. Enlightened Communication:**

Support public campaigns and communication efforts that emphasise our commitment to safety.

Provide basic guidance to staff and patrons on how to respond to harassment incidents.

Address directly those doing the harassing so that there is clarity around a zero tolerance policy on harassment.

### **3. Empower Reporting:**

Encourage victims and witnesses to report incidents while at our establishment.

Ensure that staff are receptive to reports and treat them with seriousness.

### **4. Diligent Response:**

Equip staff with basic tools to document and respond to reports effectively.

Handle any incidents within our establishment with care and urgency.

#### 5. Safe Space Design:

Undertake reasonable efforts to enhance safety within our premises, particularly during nighttime hours.

Implement practical features to create a sense of security and accessibility for all patrons at night.

By endorsing this Nighttime Business Safety Pledge, we align ourselves with the goal of fostering a secure, inclusive, and empowering nighttime experience in Derby. We understand the constraints faced by businesses, which is why we commit to taking practical steps that accommodate both our resources and time constraints.

Together, we can contribute to the creation of a safer Derby nightlife for everyone.

[Nighttime Business Name]

[Contact Information]